COLEGIO
JORGE WASHINGTON
CARTAGENA



# Director of Teaching & Learning

## Colegio Jorge Washington

### Cartagena, Colombia

BeCOJOWA

cojowa.edu.co

## Deadline: November 18, 2026
## Commencing: July 15, 2027

Colegio Jorge Washington is a private, non-profit, co-educational, N-12 School offering the best of a dual American/Colombian based system since 1952. We bring together motivated students, dedicated staff, and committed parents to fulfill our mission and provide a quality college-preparatory program. Continuous improvement efforts are promoted through high standards driven by our accreditation with Cognia as well as the Colombian Ministry of Education. Our American-style program is supported through our designation as one of two official U.S. State Department overseas schools in Colombia. A nine-member Board of Directors elected to 3-year terms by the Parents Association governs the School. Current school-wide enrollment is just over 750 students representing an array of nationalities, largely Colombian.

## MISSION

We **nuture** and **challenge** every learner to **thrive** and **serve**

## VISION

Learning Together as **Reflective Citizens** and **Innovative Thinkers** to **build** a **Better Tomorrow**




# FACILITIES

Our modern purpose-built 20-hectare campus was completed in 2009. It is located just 30 minutes from the heart of the city and contains three independent, self-contained wings for Elementary, Middle School, and High School. Facilities include two science laboratories; multiple music, art and drama rooms; a central two-story library; three innovation labs; and a learning center for children with learning differences.

Sports facilities include four outdoor multi-use courts; two full-sized soccer fields; one softball diamond; and an air-conditioned gym that serves both our sports and fine arts programs. Our separate Montessori preschool facility for 2-5 year olds is located in Bocagrande within close proximity to residential neighborhoods.



# Learn More About Us
## in the Links Below

### Our Annual Report




Our Annual Report highlights recent accomplishments, initiatives, and student performance data.

### The Heart of COJOWA: Our Journey Together



Offers a glimpse into the experiences, connections, and values that make our community special.

### Instagram Page



The COJOWA Instagram page shares highlights, activities, and special moments that bring our school community together.

### Our Strategic Plan




This link explains the major goals of our Going Beyond Strategic Plan.



# CARTAGENA

Cartagena was founded in 1533 and is located on the Caribbean Coast in northern Colombia. It is the fifth-largest city in the country. Today, beautiful colonial mansions and fortresses have been transformed into shops, museums, and international dining experiences. In 1984 Cartagena's colonial walled city and Old World–style plazas were designated a UNESCO World Heritage Site.

With its cobblestone streets and historic architecture, Cartagena’s charm attracts cruise ships and visitors from all over the world. Here, you can sail, swim, kite surf, or take a short 45-minute ride to the Rosario Islands to sunbathe, snorkel, or scuba dive.



# THE POSITION:

Colegio Jorge Washington seeks an experienced, collaborative, and forward-thinking **Director of Teaching and Learning (DTL)** to strengthen the quality, coherence, and continuous improvement of teaching and learning across PK-12. This newly established position offers an exciting opportunity to help shape COJOWA's academic future and bring our mission, Definition of Learning, and Strategic Plan to life.

Reporting directly to the Head of School, the DTL will provide schoolwide leadership in curriculum, assessment, professional learning, academic programs, and continuous improvement. The position includes leadership of the Global Impact Diploma and supervision and mentoring of four schoolwide coordinators: Curriculum and Assessment, Student Support, Community Engagement, and Eagle's Nest.

Collaborative, relationship-centered leadership is essential to this role. Working in close partnership with Principals, who retain academic leadership of their respective sections, the DTL will build trust, facilitate shared decision-making, develop leadership capacity, and help translate schoolwide priorities into meaningful learning experiences for students.









# RESPONSIBILITIES

The Director of Teaching and Learning will:

**Schoolwide Teaching and Learning:** Lead and facilitate the implementation of COJOWA's Definition of Learning, Core Skills, and instructional approaches, including Project-Based Learning, Service Learning, and the Balanced and Intentional Technology Framework.

**Curriculum and Assessment:** Strengthen PK-12 curriculum alignment, assessment practices, and academic pathways in collaboration with Section Principals and the Curriculum and Assessment Coordinator.

**Professional Learning:** Coordinate schoolwide professional learning, support instructional coaching, and develop the instructional leadership capacity of teachers and academic leaders.

**Strategic Planning and Continuous Improvement:** Partner with the Head of School to facilitate strategic planning, strengthen schoolwide academic collaboration, and lead academic aspects of Cognia accreditation and continuous improvement.

**Global Impact Diploma:** Lead the implementation and ongoing development of the Global Impact Diploma, including student learning experiences, competency-based assessment, and participation in the international GID network.

**Leadership of Schoolwide Programs:** Supervise and mentor the Curriculum and Assessment, Student Support, Community Engagement, and Eagle's Nest Coordinators, strengthening collaboration and coherence across sections.



# REQUIRED QUALIFICATIONS

- Bachelor's degree in Education or a related field.
- Master's degree in Education, Educational Administration, Curriculum and Instruction, or a related field.
- Minimum five years of successful teaching experience.
- Minimum five years in academic leadership or educational administration.
- Experience leading curriculum, instruction, professional learning, or school improvement.
- Demonstrated experience coaching and mentoring teachers or educational leaders.
- Experience in bilingual and/or international schools.
- Advanced proficiency in English and Spanish.
- Strong knowledge of curriculum, instruction, assessment, adult learning, and instructional coaching.
- Knowledge of international education and Colombian educational requirements.
- Proficiency with educational technology and digital tools.
- Strong communication, facilitation, relationship-building, and organizational leadership skills.
- Ability to lead collaboratively and sustain follow-through on school improvement.

# PREFERRED QUALIFICATIONS

- Experience leading across PK-12 or multiple school sections.
- Experience mentoring academic coordinators, instructional coaches, or teacher leaders.
- Experience with standards-based curriculum, assessment, grading, and reporting.
- Experience with Project-Based Learning, Service Learning, competency-based education, or other student-centered approaches.
- Experience leading professional learning and instructional improvement.
- Experience facilitating strategic planning, organizational change, and collaborative school improvement.
- Experience with Cognia or comparable accreditation processes.
- Previous professional experience in Latin America.

# SALARY AND BENEFITS

This role provides a salary and benefits package that stands out as highly competitive within the region.

- Salary in USD and Colombian Pesos
- Housing allowance
- Health insurance
- Life insurance
- Annual home leave
- Tuition benefits for K-12 school-age dependents, including Spanish as an Additional Language
- Excess Baggage allowance
- Retirement contribution






**The deadline for applications for the position is November 18, 2026.** Candidates are asked to submit a letter of application outlining their strengths, reasons for applying, a current résumé, and three references. If interested, please send your application to Dr. Nick Glab, School Director, at **nick.glab@cojowa.edu.co**. Colegio Jorge Washington reserves the right to offer a contract to a candidate at any point during the search process.

